



Role Description

Title	Project Interior Painter Decorator/Trades Assistant	Incumbent	
Manager's Title	Scott Base Site Foreman/ Engineering Supervisor	Date of Last Review	26 August 2022
Team	Engineering	Location	Scott Base
Work Environment	This role will require the incumbent to travel to Antarctica for an extended period which requires a medical clearance.		

Organisational Context

Antarctica New Zealand is a Crown Entity established on 1 July 1996 under the New Zealand Antarctic Institute Act to develop, manage and execute New Zealand's activities in respect of Antarctica and the Southern Ocean.

Our key activities include facilitating scientific research in Antarctica, protection of the environment and raising public awareness of the global significance of the continent and surrounding Southern Ocean.

Antarctica New Zealand operates in a hazardous environment. The management of safety and risk are critical to achieving the New Zealand Antarctic programme objectives. The highest standards of environmental care and responsibility are required in all tasks

Our Goal for New Zealanders

Inspiring people to connect with Antarctica through knowledge and collaboration.

Role Purpose

To undertake painting and general trades project work associated with the modification of existing Scott Base facilities to support the Scott Base Redevelopment.

Work of Role

- Undertake internal painting work associated with the refit of an area of Scott Base, including but not limited to:
 - Internal refit of an existing office area into an accommodation block.
 - Installation of additional showers and toilet facilities into existing ablutions blocks.
- Preparing wall linings for painting and finishing.
- Act as a general trade's assistant to other specialist project team members as required.
- Support the Scott Base engineering team with work if required.
- Fulfil accountabilities as documented in the Health, Safety and Environmental Management Systems including proactive management of risks and resources to prevent harm.
- Maintain a clean and safe work environment and ensure storage areas are kept organised.



- Maintain the correct waste streams including the appropriate sorting of demolition waste as required.
- Identify opportunities for process or system improvement and communicate these to the appropriate supervisor.
- Proactively contributes to the overall base community.
- Rostered duties on the Scott Base Fire Crew and other base tasks as required.
- Any other tasks assigned by the Scott Base Site Foreman or Engineering Supervisor.

Key Challenges

- Operating in a small project team and being able to prioritise, divide and complete work utilising individual strengths.
- Working through the unique challenges of operating with limited resources and in a dry, cold environment.
- Working in challenging climatic conditions while continually considering environmental impacts.
- Ability to maintain a positive outlook while under pressure and responding to rapidly changing priorities.
- Maintaining motivation and work quality 6 days a week for up to 8 months.
- Resilience to living in a small communal environment (e.g. shared rooms, communal bathrooms etc.).
- The location and role may place pressure on the physical and mental well-being of the incumbent (e.g. at times long work hours, 24-hour daylight/darkness); the incumbent's family and other close relationships.

Key Functional Relationships

Internal	<ul style="list-style-type: none"> • Site Foreman • Engineering Supervisor • Scott Base Leadership Team • SBR Supervisor / Technical Support • Asset Management Engineers
External	<ul style="list-style-type: none"> • External contractors

Minimum Capability Necessary to Work to Role

Capability Area	Description
Qualifications, Certificates and Memberships	<ul style="list-style-type: none"> • Hold a current First Aid qualification (Unit Standard 6401, 6402). • Hold a current Full New Zealand Driver Licence (Class 1) and experienced in operation of vehicles with manual gearbox. • Be certified as 'medically fit' by Antarctica New Zealand's Medical Assessor.
Knowledge, Skills and Experience	<ul style="list-style-type: none"> • At least 3 years' experience in painting and finishing • Experienced in Interior painting required • Preferably have experience in: <ul style="list-style-type: none"> • Carpet and vinyl laying



	<ul style="list-style-type: none">• Building fitout• Gib fixing/stopping – including fire rated walls.• Understanding of and commitment to learning about tikanga and Treaty of Waitangi principles.
Judgement, Temperament and Influence	<ul style="list-style-type: none">• Demonstrates the personal qualities required to fit in socially and professionally with a diverse range of people in a potentially stressful environment.• Able to work without direct supervision• Excellent communication skills• Ability to accept/provide feedback

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Antarctica New Zealand Values

To honour our obligation to Antarctica:

- We are passionate about what we do
- We care for each other and the environment
- We work together
- We act with integrity
- We aspire to the highest standards

Role Authorisations

I confirm that this Role Description accurately describes the work of the Project Interior Plasterer / Painter Decorator

GM Antarctic Operations

Date

I accept this Role Description accurately describes the work of the role for which I am accountable:

Project Interior Plasterer / Painter Decorator

Date

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